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Rider J Key Personnel

1. General

1.1 Purpose and Scope

The purpose and scope of this Rider is to document the Business Partner Key Personnel and the State approval process, in accordance with Paragraph 19 of this Contract.

1.2 **Definitions**

1.2.1 "Key Personnel"

"Key Personnel" means those members of the Business Partner's staff who will exercise significant administrative, policy or consulting roles on the CSE Project and who are identified in Section 2 of this Rider.

1.2.2 "Replacement Equivalent"

"Replacement Equivalent" means that any proposed candidate for replacement of a Key Personnel has qualifications equivalent to or better than the currently identified Key Personnel for the job specified unless otherwise agreed to by the State in its sole discretion.

2. Key Personnel

The parties agree that the following Business Partner positions will be subject to the provisions of Paragraph 19 of the Contract and this Rider J.

KEY PERSONNEL – CCSAS CSE PROJECT				
Employee	Role			
Peggy Anthony	Project Executive			
Virginia Williams	Deputy Project Executive			
Philip Hewitt	Architecture Lead			
John Nichols	Development Manager			
Keith Ketcher	Application Development Manager			
Lee Bennett	System Implementation Manager			
Kimbal Hancock	Service Delivery Manager			
Nancy Kastell	Quality Manager			

3. State Approval Process for Replacement of Key Personnel

If the Business Partner finds it necessary to replace, transfer or reassign an individual assigned to a Key Personnel position, the Business Partner will submit a resume of a replacement candidate to the State within three state business days of the decision to replace, transfer or reassign such Key Personnel. The State will have two weeks to review the resume and interview the replacement candidate. The State may reject the candidate if the State identifies significant areas where the replacement candidate does not have the same level of qualifications of the originally designated Key Personnel for the job they will be performing, and those qualifications are necessary for the job to be performed.

The Key Personnel resumes as included in the Business Partner's Final Proposal or as provided to the State during contract negotiations will serve as the base level of qualifications for each of the designated Key Personnel positions.